

MENTOR MENTEE INITIATIVE

The Mentor-Mentee Initiative fosters meaningful mentorships between experienced professionals and early-career participants, supporting career growth, technical guidance, and knowledge transfer. Through regular virtual meetings, mentors help mentees set goals, tackle technical challenges, and advance professionally. The program concludes with a dedicated MAPCON 2025 session where participants share their experiences and insights.

OBJECTIVES AND SCOPE

- **Career Guidance:** Help mentees plan academic or industry careers, set goals, and navigate professional challenges.
- **Knowledge Transfer:** Build a pipeline of skilled researchers and engineers through experience sharing.
- **Entrepreneurship Support:** Encourage translation of ideas into startups or impactful research.
- **Defined Boundaries:** Focus strictly on professional matters; personal counselling and employment-related tasks are excluded.
- **Dual Mentorship Option:** Mentees may benefit from both a technical leader/startup founder and a seasoned academic.

WHO CAN APPLY ?

Mentees:

- **Postgraduate** or **Ph.D.** students, and **early-career professionals/researchers** (within **5 years** of last degree).
- **Women participants** are actively encouraged.

Mentors:

- **Senior academics** or **industry professionals** with **8-15+ years** of relevant experience.
- Commitment to guiding on career and technical topics.



PROGRAM EXPECTATIONS

MENTEE	MENTOR
Drive mentorship. Come prepared with topics, questions, or a brief agenda for each meeting.	Dedicate time (e.g. 1-2 hours/month) for meetings and preparation. Schedule regular sessions.
Clearly communicate your career and learning goals, expectations, and challenges. Be open and honest with your mentor.	Help set career goals, plan projects, and navigate challenges. Support professional development of the mentee through strategic questioning and feedback.
Be willing to receive constructive feedback and discuss difficulties. Respect your mentor's time and resources.	Foster a respectful, encouraging atmosphere. Listen actively, encourage the mentee, and provide frank (but kind) feedback when needed.
Provide feedback about what is working or not. Help the program improve by suggesting how to make the relationship more effective.	Share personal experiences and lessons learned from your career. Serve as a positive example of professional conduct.
Participate in all activities. The mentee plays the lead role in benefiting from the experience.	Avoid assigning work beyond the mentorship scope or providing personal counselling.

SCAN TO APPLY AS MENTEE



SCAN TO APPLY AS MENTOR



LAST DATE TO APPLY: SEPTEMBER 5, 2025

NOTE: Being selected for the Mentor-Mentee Program does not guarantee any financial support for attending the conference. All selected Mentees and Mentors are required to register for MAPCON-2025 and make their own travel and accommodation arrangements through their own funds.

Please visit www.mapcon.org for more details.



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